

**International Coal Ventures Pvt. Limited, New Delhi**  
**Requires Officials for its Mozambique Operations**

International Coal Ventures Pvt. Limited (ICVL), a joint venture company of Steel Authority of India Limited (SAIL), Coal India Limited (CIL), Rashtriya Ispat Nigam Limited (RINL), NMDC Limited (NMDC) and NTPC Limited (NTPC), has recently signed an agreement with Rio Tinto to acquire their operating coal mine and two greenfield coal assets located in the Tete Province of Mozambique in the African continent.

ICVL invites applications from the interested Indian Nationals having the required qualifications and experience for the following positions in Mozambique, through a process of personal interview:

<b>Sl No.</b>	<b>Position (one each)</b>	<b>Role</b>	<b>Location</b>	<b>Qualifications</b>	<b>Experience</b>
1	Chief Financial Officer	Overall responsibility of managing Finance of the Mozambican operation	Maputo	A post graduate in Management with Finance as specialization/ ICWA/CA with degree in any discipline	At least 20 years of experience in various finance functions including 3 years experience of managing Finance of an international business.
2	Chief Planning Engineer	Overall responsibility of formulating strategy, planning for expansion of existing mine and new mines in the Tete area	Maputo	A degree in Mining Engineering.	At least 20 years of experience in mine planning with 3 years of opencast mine planning experience with MINEX software.
3	Project Manager Exploration	Overall responsibility of exploration of all the tenements in the Tete area and developing the geological models of the different coal blocks.	Benga/Tete	M Sc/ M Sc (Tech) in Geology from a recognized University	At least 15 years of experience of working in a coal mining organisation with 10 years of experience in exploration of coal deposits and developing geological models on MINEX software.

4	Chief Survey Manager	Overall responsibility of survey in the mine and exploration fields	Benga/Tete	A degree in Geomatics Engineering or a qualified surveyor's certificate from DGMS	Should have the experience of surveying in opencast mines with the latest tools, like Total Station, EDM, GPS etc. A total experience of 12 years is desirable.
5	Manager Port & Logistics	Overall responsibility of Port facility at the Beira Port, viz. onloading, loading into conveyors and into ships. Coordination with CFM, Govt. of Mozambique and the Port Authority and the Shipping companies to facilitate timely despatch of coal to Indian Port(s).	Beira Port	A degree in any discipline with specialisation in Ports and logistics	At least 12 years of experience of managing logistics. Experience of managing activities at an International Port is desirable.
6	Mine Planning Engineer	Meeting the day to day planning requirement of the mine; assisting the Chief Planning Engineer in formulating long term planning for the ICVL Mozambique business.	Benga/Tete	A degree in Mining Engineering or Geology	At least 10 years of experience in opencast mine planning of which minimum 3 years should be on MINEX software.
7	Manager Health & Safety	Responsible for ensuring high safety standards in the mine and other infrastructure and developing & implementing safety programmes.	Benga/Tete	A degree in Mining Engineering with first class mine manager's certificate of competency in India.	At least 10 years of experience in opencast mine of which minimum 3 years should be as Safety Officer/Engineer.

Note: The experience should be post qualification in executive cadre

**Upper Age:** The applicants should not be more than 62 years of age as on 1.9.2014.

**Reservation:** All posts are unreserved, therefore candidates can apply irrespective of category.

**Selection:** The eligible candidates will be called for interview, intimation for which will be sent through email. Responsibility of receiving, downloading and printing of interview call letter/ any other information shall be of the candidate. ICVL will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information if a candidate fails to access his/her mail/website in time.

**Terms of Engagement :**

The selected candidates would be posted at the respective location at Mozambique on contract basis initially for a period of two years which can be extended at the discretion of the Company based on performance at job.

**Emoluments :**

The emoluments package would commensurate with the role & Industry norms, and similar or better than given in other PSUs who have overseas operations.

**How to Apply:**

The interested and eligible candidates should send their applications, which should contain complete bio-data giving details of name, date of birth & age, sex, mailing address, father's name, present grade & designation, date of entry into present grade, date of joining in the Company, qualification(s), details of experience in chronological order including training undergone, etc., in support of their claim for eligibility. The details of a valid Indian passport also need to be provided along with the application.

**The applications may be sent by Speed-post to:**

Assistant General Manager, International Coal Ventures Pvt. Limited, ISPAT Bhawan, Lodhi Road, New Delhi - 110003, latest by **17<sup>th</sup> September, 2014.**

Please super scribe on the envelope "**APPLICATION FOR THE POST OF .....**"

The applicants are advised to send an advance copy simultaneously to **icvlrecruitment@gmail.com** also.

**General Conditions:**

- 1) Only Indian Nationals are eligible to apply.
- 2) Before applying the candidate should read all the instructions to ensure about his/her eligibility. Candidates not fulfilling the requirement specified in this advertisement need not apply.

- 3) While applying, the candidates should enter their full name as it appears in the matriculation / secondary certificate, provide a recent passport size colour photograph, clear & complete postal address, mobile number and e-mail address.
- 4) Candidates working in Govt./ Semi-Govt./ Public Sector undertakings should apply through proper channel/ should produce 'No Objection Certificate' from the present employer at the time of Interview.
- 5) Out station candidates called for personal interview shall be reimbursed To & Fro fare limited to Air fare (economy class) or AC I Class for positions at Sl. no. 1 & 2 and AC 2<sup>nd</sup> Class for other positions on production of proof of journey.
- 6) Appointment of selected candidates will be subject to their being found medically fit.
- 7) If at any stage, it is detected that the candidate has given false information; his candidature will be rejected forthwith.
- 8) The company reserves the right to call or reject any candidate without assigning any reason.
- 9) The Company reserves the right to cancel / restrict / enlarge / modify / alter the selection for any or all of the posts without assigning any reason.

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