



Date: 3th July, 2017

ICVL invites applications for the post of “Managing Director & Chief Executive Officer”(MD & CEO), ICVL-Mozambique

International Coal Ventures Pvt. Limited (ICVL) was set up by the Government of India as a Joint Venture company of Steel Authority of India Limited (SAIL), Coal India Limited (CIL), Rashtriya Ispat Nigam Limited (RINL), NMDC Limited and NTPC Limited with the objective of acquisition of coal assets in overseas territories to secure coal supplies on long term basis primarily for their own use.

Applications are invited from present and retired executives of SAIL, CIL, RINL, NMDC Limited & NTPC Limited for the post Managing Director and Chief Executive Officer in ICVL-Mozambique. MD & CEO to be selected would inter-alia have proven track record, demonstrated capability and relevant experience of working in the production/ manufacturing/ mining areas. The Work Contract shall be for 2(two) years. The eligibility criteria for the post of CEO, ICVL, Mozambique is:

1. **Qualification:** The applicant should be engineering graduates holding BE/B.Tech degree or equivalent from a recognized University. Candidate with coal mining and washery experience will be given preference.
2. **Experience:** Serving or ex employee of SAIL, CIL, RINL, NMDC and NTPC in the grades E-8 and above.
3. **Age :** Should not exceed 61 years of age as on last date of receipt of application.

The eligibility criteria and job description for the post is enclosed at **Annexure I**, the terms & conditions of appointment for serving employees is in **Annexure-II** and the terms & conditions of appointment for ex- employees is in **Annexure III**.

The interested and eligible candidates may send their applications, which should contain complete bio-data giving details of Name, Personal/Employee Number, Date of birth & Age, Sex, Mailing address, Father's name, Present/last grade & Designation, Date of entry into eligible grade, Date of joining in the Company, Qualification(s), Details of experience in chronological order including training undergone etc., in support of their claim for eligibility.

Serving employees of the Promoter companies of ICVL should send the applications through proper channel to DGM, ICVL, Ispat Bhawan, Lodhi Road, New Delhi by 21st July, 2017. The applicants are advised to send an advance copy to icvlrecruitment@gmail.com also.

Ex employees should send their applications to icvlrecruitment@gmail.com. Last date of receipt of application is 21st July'2017



NOTICE

International Coal Ventures Pvt. Limited

Requires competent personnel for the post of “Managing Director & Chief Executive Officer” (MD & CEO), ICVL Mozambique

International Coal Ventures (P) Limited (ICVL) has been set up by the Government of India as a Joint Venture Company of Steel Authority of India Limited (SAIL), Coal India limited (CIL), Rashtriya Ispat Nigam Limited (RINL), NMDC Limited and NTPC Limited with the objective of acquisition of coal mines and assets in overseas territories to secure coal supplies for the promoter companies on a long term basis.

ICVL has acquired one operating coal mine and two green-field coal concessions/ assets located in the Tete Province of Mozambique. Benga is the operating coal mine, with a capacity to process 5.3 Mtpa RoM coal.

ICVL invites applications from the interested officers serving or ex employee of SAIL, CIL, RINL, NMDC and NTPC, having the required qualifications, experience and age as given below:

1. **Qualification:** The applicant should be engineering graduates holding BE/B.Tech degree or equivalent from a recognized University. Candidate with coal mining and washery experience will be given preference.
2. **Experience:** Serving or ex employee of SAIL, CIL, RINL, NMDC and NTPC in the grades E-8 and above.
3. **Age :** Should not exceed 61 years of age as on last date of receipt of application.

SELECTION AND TERMS OF ENGAGEMENT:

The applicants found eligible for the position will be called for interview. The interview will be held on 28th July'2017 (Tentative) at Ispat Bhawan, Lodhi Road, New Delhi. Posting is a non-family station.

HOW TO APPLY:

The interested candidates who are completing requirements as stated above from SAIL, CIL, RINL, NMDC and NTPC may send their applications, containing complete Bio-Data, giving in chronological order the work done and specific achievements in each grade.

The applications of the eligible candidates needs to reach through proper channel to DGM, ICVL, Ispat Bhawan, Lodi Road, New Delhi-110003 latest by 21st July'2017till 5:00PM. The candidates is advised to send an advance copy to icvlrecruitment@gmail.com.

ANNEXURE-I

Eligibility Criteria and Job Description

Item	Description
Post	Managing Director & Chief Executive Officer , ICVL, Mozambique
Responsibility	Overall in-charge of ICVL Mozambique i.e. operating Benga mine and other assets under exploration. Identify strategies for growth, leverage the finances, management of HR and sales, ensure compliance with rules and regulations in Mozambique, manage the risks across the organization and interact with Mozambique government & other agencies.
Reporting	ICVL Board
Tenure	Initially for two years
Eligibility	<p>Qualification : Engineering graduate holding BE/ B. Tech degree or equivalent from a recognised University.</p> <p>Experience: Serving or ex –employees of SAIL, CIL, RINL, NMDC, & NTPC in the grade E-8 and above. Candidates with coal mining and washery experience will be given preference.</p> <p>Age: Should not exceed 61 year of age as on last date for receipt of application.</p>

ANNEXURE- II

Terms & Conditions of deputation to ICVL-Mozambique for Post of Managing Director and Chief Executive Officer

1. Consolidated salary shall be US\$ 12000/ month.
2. The period of deputation shall be two years from the date of release from the parent company or up to the date to which the residence permit is granted by the Government of Mozambique or the date of superannuation in parent company, whichever is earlier. Release from parent company will be one day before start of travel to Mozambique.
3. No salary is to be paid by the parent company during the deputation.
4. The expenditure on travel to Mozambique and return to the parent company in India will be borne by ICVL.
5. One room furnished accommodation shall be provided in Mozambique. The employee may retain the accommodation at the place of posting in the parent company. Deductions on account of house rent, electricity, telephone bills etc. at rates applicable to employees shall be deducted from their pay by ICVL and credited to the parent company.
6. Transport from place of stay to place of work in Mozambique will be provided by ICVL.
7. Leaves during the period of deputation will include National Holidays, Annual Leave (10 during first year of service and 18 for second year of service) and Rest & Recuperation leave of 14 days + 3 days travel time along with return airfare twice in a calendar year and other leaves provide for in the Mozambique Labour Law.
8. Annual Leave should be used during the course of calendar year.
9. EL and HPL accumulated in the parent company shall remain intact. No addition or subtraction shall be made to these leaves.
10. Education facility in company schools as per parent company rules will continue in India for the employee's children. The fees of such education during the period of deputation shall be reimbursed by ICVL.
11. Medical insurance will be provided in Mozambique. Medical facility as per parent company rules will continue in India for the employee's family and self when in India. The cost of such medical treatment during the period of deputation shall be reimbursed by ICVL.
12. All other deductions including employee's contribution to Provident Fund, Pension etc. at rates applicable on employee's notional Indian pay, will be deducted from the employee's salary in Mozambique by ICVL and credited to the parent company. ICVL



will reimburse the employer's contribution to the parent company for the period of deputation at the rates applicable on the employee's notional Indian pay.

13. Employee will be considered for promotion in the parent company; however, promotion would be effective only on rejoining the parent company.
14. The employee can be reverted back to the parent company by giving one month notice to/ by ICVL.
15. The employee will continue to be governed by the parent company CDA Rules during the period of deputation and there will be no change in the authorities prescribed in such CDA Rules.
16. Annual Performance Appraisal of the employee during the period of deputation shall be filled by ICVL.

**Terms & Conditions of appointment in ICVL-Mozambique for Post of Managing
Director and Chief Executive Officer
(For Ex-employees of SAIL, CIL, RINL, NMDC & NMDC)**

1. Consolidated salary shall be US\$ 12000/ month.
2. The period of deputation shall be two years from the date joining or up to the date to which the residence permit is granted by the Government of Mozambique.
3. The expenditure on initial travel to Mozambique and return to India at the end of contract will be borne by ICVL.
4. One room furnished accommodation shall be provided in Mozambique.
5. Transport from place of stay to place of work in Mozambique will be provided by ICVL.
6. Leaves during the period of deputation will include Rest & Recuperation leave of 14 days + 3 days travel time along with return airfare twice in a calendar year and other leaves including Annual Leave as permitted by Mozambique Labour Law.
7. Annual Leave should be used during the course of the calendar year.
8. Medical insurance shall be provided by ICVL.
9. The employee shall be governed by the contract entered into with ICVL Mozambique.
